

NOW, THEREFORE, the Board of Health of Northeast Tri County Health District hereby resolves the following:

Section 1: Eligible employees will be offered payment in lieu of required use of annual leave for time in-excess of one month of leave (162.5 hours) based on the employees accumulated leave balance as of July 31, 2021.

Section 2: Staff may exchange annual leave for payment provided this exchange does not diminish their annual leave balance to less than 162.5 hours.

Section 3: Staff must notify the administrator by August 6, 2021 if they plan to exchange annual leave for payment. Payment will be based on the employee's normal rate of pay and will be included on September 5, 2021 payroll. This payment will be subject to all applicable payroll deductions.

Section 4: Employees with time in-excess of 225 hours as of December 31, 2021 will lose that annual leave.

Section 5: This option for payment in lieu of annual leave is for this one-time event due to the on-going COVID-19 health emergency and will not be extended unless by separate resolution by the Board of Health.

Done this 21st day of July 2021 in Republic, Washington and by remote participation and effective immediately upon signatures as of this date.

Board Member, Ferry County

Board Member, Ferry County

Board Member, Pend Oreille County

Board Member, Pend Oreille County

Board Member, Stevens County

Board Member, Stevens County

Health Officer

Board Member, City of Kettle Falls

Board Member, Town of Metaline

Board Member, City of Republic