

BEFORE THE BOARD OF NORTHEAST TRI COUNTY HEALTH DISTRICT

IN THE MATTER OF ADOPTING) RESOLUTION 14-2010
THE 2011 BUDGET)
ADOPTING THE 2011 BUDGET)

WHEREAS, the Board of Health of the Northeast Tri County Health District met on October 20, 2010 to examine and fix the final budget of estimated expenses and revenues for Health District funds for 2011; AND

WHEREAS, careful examination and consideration of the budgeted expenditures and revenues totaling \$2,412,210 has been completed:

NOW, THEREFORE:


IT IS HEREBY RESOLVED that the Board of Health of the Northeast Tri County Health District considers the 2011 budget of \$2,412,210 adopted.

Done this 20th day of October, 2010 in Colville, Washington and effective immediately upon signatures as of this date.

Board Member, City of Republic



Board Member, Ferry County

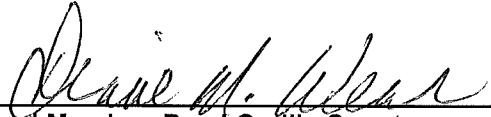


Board Member, City of Chewelah

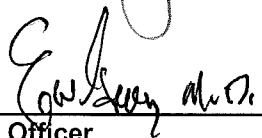
Board Member, Ferry County



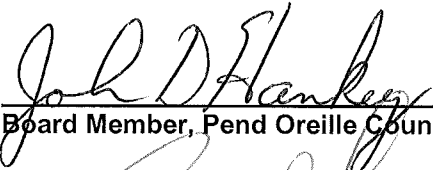
Board Member, City of Newport



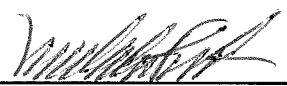
Board Member, Pend Oreille County



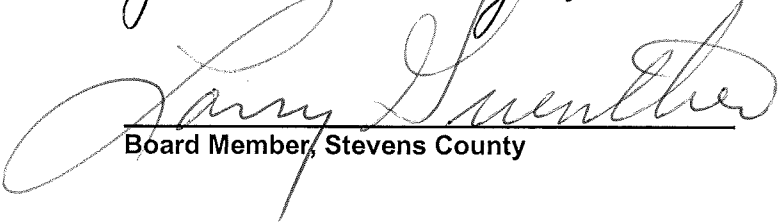
Health Officer



Board Member, Pend Oreille County



Board Member, Stevens County



Board Member, Stevens County

**NORTHEAST TRI COUNTY HEALTH DISTRICT
(EXPENSES)**

**2011 Budget for Board of Health Meeting
(Final Draft for Board of Health on 10/20/10)**

BARS #	Description	HISTORICAL EXPENDITURES				2010			2010 YTD 6 Months (Accrued)	2011 Proposed Budget	Increase (Decrease) on original adopted budget		
		2006 Actual	2007 Actual	2008 Actual	2009 Budget	2009 Actual	Budget	Amendment					Adjusted Budget
10	Salaries and Wages	1,317,897	1,387,443	1,433,093	1,454,200	1,396,145	1,334,300	-	1,334,300	670,453	1,278,800	(55,500)	-4%
20	Personnel Benefits	306,835	420,648	485,014	538,000	468,274	430,400	-	430,400	212,036	397,300	(33,100)	-8%
31	Office & Operating Supplies	129,322	133,560	130,542	142,000	101,272	142,000	-	142,000	44,729	136,000	(6,000)	-4%
32	Fuel Consumed	16,143	16,214	22,750	21,500	13,755	20,000	-	20,000	8,490	20,000	-	
35	Small Tools & Equipment	20,760	27,301	23,010	30,000	10,648	30,000	-	30,000	19,583	30,000	-	
41	Professional Services	175,837	179,506	165,894	209,630	183,001	228,200	-	228,200	99,365	221,260	(6,940)	-3%
42	Communications	52,383	51,199	56,144	57,900	58,032	58,900	-	58,900	33,707	57,000	(1,900)	-3%
43	Travel	37,832	34,504	36,054	45,000	19,052	31,000	-	31,000	12,518	30,000	(1,000)	-3%
44	Advertising	8,483	6,356	14,048	10,000	5,031	8,000	-	8,000	1,296	8,000	-	
45	Operating Rentals & Leases	59,408	66,696	66,699	86,900	65,241	94,100	-	94,100	57,036	90,650	(3,450)	-4%
46	Insurance	36,804	34,676	43,003	48,000	42,285	49,400	-	49,400	2,828	47,000	(2,400)	-5%
47	Public Utility Services	18,186	18,344	20,393	22,500	19,598	29,000	-	29,000	14,097	28,200	(800)	-3%
48	Repairs & Maintenance	31,041	16,157	28,936	29,000	22,878	25,000	43,000	68,000	21,064	25,000	-	
49	Miscellaneous	17,736	14,968	37,857	18,000	15,988	18,000	-	18,000	10,074	18,000	-	
60	Capital Outlays	-	-	49,633	-	21,699	-	28,000	28,000	23,000	25,000	25,000	#DIV/0!
TOTAL DISBURSEMENTS		\$ 2,228,667	\$ 2,407,572	\$ 2,613,070	\$ 2,712,630	\$ 2,442,899	\$ 2,498,300	\$ 71,000	\$ 2,569,300	\$ 1,230,276	\$ 2,412,210	\$ (86,090)	-3%

NORTHEAST TRI COUNTY HEALTH DISTRICT
(REVENUE)

2011 Budget for Board of Health Meeting
(Final Draft for Board of Health on 10/20/10)

BARS #	Description	HISTORICAL REVENUE			2009		2010		2010 6 Months (Accrued)	2011 Proposed Budget	Increase (Decrease) on original adopted budget
		2006 Actual	2007 Actual	2008 Actual	Budget	Actual	Budget	Amendment			
320.00	LICENSES & PERMITS										
321.20	Solid Waste Permits	750	1,950	250	-	250	-	1,500	2,000	500	
321.20	Sewage Installers Licenses	3,250	3,325	3,205	2,900	3,175	-	2,900	2,900	-	
321.20	Sewage Pumpers Licenses	2,840	3,250	550	500	970	-	500	500	-	
321.20	Food Handlers Permits	15,850	15,410	16,675	14,000	14,315	-	14,000	14,000	-	
321.20	Food Establishments Permits	30,350	30,960	32,833	32,400	38,233	-	32,400	34,000	1,600	
321.20	Water Recreation Permits	-	-	-	-	1,830	-	1,500	1,600	100	
322.10	Sewage Permits	216,605	186,725	140,935	157,500	141,370	-	112,500	131,250	18,750	
	TOTAL LICENSES & PERMITS	269,645	241,620	194,448	207,300	200,143	-	165,300	186,250	20,950	
330.00	INTERGOVERNMENTAL REVENUES - INDIRECT FEDERAL GRANTS										
333.10	WIC	106,779	112,595	141,908	151,290	160,650		163,248	196,804	33,556	
333.60	Early Head Start	7,669	6,799	6,035	4,000	2,850		4,000	4,320	320	
333.66	Drinking Water Systems (Group A)	5,850	3,268	8,344	9,000	4,000		9,000	4,000	(5,000)	
333.84	Special Education for I/F...(ITEIP)	51,583	48,188	60,728	-	77,053		59,545	73,545	14,000	
333.90	Special Programs for the Aging (ALTC)	1,345	1,385	-	-	-		-	-	-	
333.92	FP Title X Grant	40,800	39,600	42,833	36,700	41,744		34,918	33,144	(1,774)	
333.92	Infant Immunization Program	32,816	30,211	30,211	30,211	30,075		30,211	30,075	(136)	
333.92	Tobacco P&C/CDC	4,152	1,171	2,538	14,600	-		11,705	11,705	-	
333.92	Public Health Emergency Response	59,751	66,072	53,480	64,321	164,664		50,000	62,070	12,070	
333.95	Family Preservation & Support (ARS)	3,273	12,191	10,933	8,000	6,033		4,000	6,000	2,000	
333.95	Infant/Toddler Initiative (HCCW)	15,387	4,171	8,794	13,784	7,677		13,784	6,000	(7,784)	
333.97	CSO - FP	5,458	-	41,532	72,618	2,671		-	-	-	
333.97	Foster Care Passport	11,360	10,795	11,707	17,000	6,718		-	-	-	
333.99	Preventive Health	5,700	7,600	-	-	-		-	-	-	
333.99	MCH Block Grant (Child & Adolescent)	108,981	98,297	98,297	76,284	76,284		76,284	76,284	-	
339.28	ARRA EIP	-	-	-	-	-		15,090	15,090	-	
339.47	ARRA Immunes	-	-	-	-	-		3,592	-	-	
	TOTAL INDIRECT FEDERAL GRANTS	460,904	442,343	517,340	497,808	580,419		444,990	497,947	52,957	
330.00	INTERGOVERNMENTAL REVENUES - STATE GRANTS										
334.03	Site Hazard Assessment	-	-	-	-	4,366		26,000	12,000	(14,000)	
334.03	Solid Waste Grant	14,537	8,178	11,330	20,000	18,891		45,000	30,000	(15,000)	
334.00	Early Childhood Ed...(ECEAP)	-	-	-	-	150		6,000	-	(6,000)	
334.04	DSHS/Cover All Kids	-	-	19,565	20,940	-		-	-	-	

NORTHEAST TRI COUNTY HEALTH DISTRICT
(REVENUE)

2011 Budget for Board of Health Meeting
(Final Draft for Board of Health on 10/20/10)

BARS #	Description	HISTORICAL REVENUE				2009		2010			2010 6 Months (Accrued)	2011 Proposed Budget	Increase (Decrease) on original adopted budget
		2006 Actual	2007 Actual	2008 Actual	Budget	Actual	Budget	Amendment	Adjusted Budget				
334.04	Work First	1,000	250	-	-	-	-	-	-	-	-	-	
334.04	DSHS/Health Passport	11,360	10,795	11,707	17,000	6,718	-	-	-	-	-	-	
334.04	DSHS/ARS-PHN	1,091	4,064	3,594	2,600	2,011	1,300	1,300	1,300	1,006	2,000	700	
334.04	AIDS Prevention & Education	22,048	16,058	16,585	21,011	10,550	7,576	7,576	7,576	3,788	7,576	-	
334.04	FP-SFS Clinical/Health Promotion	63,000	84,800	110,113	73,837	83,383	72,681	21,287	93,968	47,388	64,997	(7,684)	
334.04	Oral Health	16,607	19,484	16,516	14,412	13,339	14,412	-	14,412	5,939	13,630	(782)	
334.04	Local Capacity Development Funds	73,014	72,942	73,124	73,124	73,204	73,124	-	73,124	36,439	73,124	-	
334.04	Safe Drinking Water (Group B)	18,925	5,510	5,390	10,000	-	-	-	-	-	-	-	
334.04	Drinking Water - DOH (Group A)	7,000	5,000	6,250	3,600	4,250	3,600	-	3,600	1,500	3,600	-	
334.04	PHEPR Pan. Flu	6,470	8,073	-	-	-	-	-	-	-	-	-	
334.04	Youth Tobacco Prevention	8,680	9,388	9,118	11,400	7,520	11,400	-	11,400	3,264	11,400	-	
334.04	State Settlement Funds (Tobacco)	87,287	94,783	79,918	114,750	68,157	91,800	-	91,800	33,293	78,030	(13,770)	
334.04	Public Health Funding (SSB 5930)	-	-	140,759	130,000	140,933	112,746	-	112,746	112,794	112,746	-	
	TOTAL STATE GRANTS	331,019	339,325	503,969	512,674	433,472	465,639	21,287	486,926	266,677	409,103	(56,536)	
336.04	Local Govnt Assist.	110,454	110,454	110,454	110,454	110,454	110,454	-	110,454	55,227	103,510	(6,944)	
	COUNTIES												
338.62	Ferry County	79,944	93,677	105,307	98,202	98,202	88,381	-	88,381	44,191	88,403	22	
338.62	Pend Oreille County	156,418	182,954	206,543	188,610	188,610	185,109	-	185,109	92,554	193,919	8,810	
338.62	Stevens County	489,121	583,859	671,813	604,632	604,632	576,614	-	576,614	288,307	578,168	1,554	
	TOTAL COUNTIES	725,483	860,490	983,663	891,444	891,444	850,104	-	850,104	425,052	860,490	10,386	
338.00	INTERGOVERNMENTAL SERVICE REVENUES - FEE FOR SERVICE												
338.97	Medicare Flu	11,504	14,802	4,290	10,000	-	5,000	-	5,000	-	-	(5,000)	
338.97	Title XIX Family Planning	67,160	113,875	93,327	80,000	90,092	85,000	-	85,000	41,206	14,200	(70,800)	
338.97	Title XIX ICM (formerly MSS & MCM)	59,565	57,709	50,371	55,000	38,440	55,000	-	55,000	9,218	9,000	(46,000)	
338.97	Title XIX EIP Services	22,979	29,676	31,950	28,000	30,122	14,000	-	14,000	13,554	39,310	25,310	
338.97	Title XIX Immune	3,462	2,565	2,351	2,500	1,728	2,500	-	2,500	611	2,500	-	
	TOTAL INTERGOVERNMENTAL	164,670	218,647	182,289	175,500	160,382	161,500	-	161,500	64,589	65,010	(96,490)	
330.00	FEE FOR SERVICE												
330.00	TOTAL INTERGOVERNMENTAL REVENUES	2,062,175	2,212,879	2,492,163	2,395,180	2,376,314	2,197,987	71,000	2,268,987	1,187,127	2,122,310	(75,677)	
	COMMUNITY HEALTH CHARGES FOR GOODS & SERVICES												
346.22	Maternal/Child/Infant Fees	-	9	-	-	-	-	-	-	-	-	-	

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NORTHEAST TRI COUNTY HEALTH DISTRICT
(REVENUE)

2011 Budget for Board of Health Meeting
(Final Draft for Board of Health on 10/20/10)

BARS #	Description	HISTORICAL REVENUE				2009		2010		2010 6 Months (Accrued)	2011 Proposed Budget	Increase (Decrease) on original adopted budget
		2006 Actual	2007 Actual	2008 Actual	Budget	Actual	Budget	Amendment	Adjusted Budget			
346.24	Adult Health Clinic Fees	70	9	3	-	-	-	-	497	-	-	
346.25	Family Planning Fees	2,164	2,706	3,967	2,500	8,803	-	5,000	3,333	6,000	1,000	
346.25	AIDS Fees	12	65	21	-	25	-	-	-	-	-	
346.26	Immunies	40,182	35,442	40,654	40,000	42,411	-	40,000	10,562	40,000	-	
346.27	PPD	2,208	2,852	3,549	2,800	2,016	-	2,800	649	2,800	-	
	TOTAL COMMUNITY HEALTH CHARGES FOR GOODS & SERVICE	44,636	41,083	48,194	45,300	53,288	-	47,800	15,041	48,800	1,000	
	ENVIRONMENTAL HEALTH CHARGES FOR GOODS & SERVICES											
346.53	Other Solid Waste	5,174	2,123	1,500	500	2,592	-	500	600	500	-	
346.54	Other Sewage Fees	-	-	-	-	3,150	-	-	725	1,000	1,000	
346.56	Other Food Fees	100	425	205	-	405	-	-	200	200	200	
346.58	Job Corp	1,364	1,266	1,668	1,800	827	-	1,800	1,263	1,800	-	
346.58	Short Plat	16,100	17,875	23,500	15,000	12,775	-	15,000	6,100	12,000	(3,000)	
346.58	Long Plat	1,300	5,030	1,650	-	1,680	-	-	3,200	1,600	1,600	
346.58	School Inspections	2,375	2,340	2,415	2,200	2,746	-	2,200	1,170	2,200	-	
346.59	Water Recreation	520	795	875	350	150	-	-	40	-	-	
	TOTAL ENVIRONMENTAL HEALTH CHARGES FOR GOODS & SERVICE	26,933	29,854	31,813	19,850	24,325	-	19,500	13,298	19,300	(200)	
	TOTAL COMMUNITY & ENVIRONMENTAL GOODS & SERVICES REVENUES	71,569	70,937	80,007	65,150	77,613	-	67,300	28,339	68,100	800	
346.71	Vital Statistics	20,657	23,368	23,095	21,000	21,527	-	21,000	10,711	21,000	-	
361.11	Investment Interest	38,256	38,244	20,140	20,000	4,942	-	7,013	781	1,500	(5,513)	
367.00	Contributions & Donations	1,216	419	2,367	1,000	1,702	-	1,000	1,796	1,200	200	
369.81	Overages & Shortages	32	51	75	-	17	-	-	70	-	-	
369.90	Other Misc. Revenues	1,321	3,995	11,654	2,000	4,559	-	2,000	1,076	2,000	-	
369.92	Travel Reimbursement	4,712	2,630	4,025	2,000	1,064	-	2,000	1,184	2,000	-	
395.10	Sale of Fixed Assets	-	-	8,350	-	-	-	-	-	-	-	
	Over/Under Accrual of Prior Year Rec	-	(2,562)	70	-	460	-	-	-	-	-	
	TOTAL OTHER MISCELLANEOUS REVENUES	66,194	66,145	69,776	46,000	34,271	-	33,013	15,618	27,700	(5,313)	
	FUND BALANCE USE	28,729	57,611	-	206,300	-	-	200,000	-	194,100	(5,900)	
	TOTAL REVENUE	\$ 2,228,667	\$ 2,407,572	\$ 2,641,946	\$ 2,712,630	\$ 2,488,198	\$ 71,000	\$ 2,569,300	\$ 1,231,084	\$ 2,412,210	\$ (86,090)	

NORTHEAST TRI COUNTY HEALTH DISTRICT
COUNTIES BUDGET FORMULA FOR 2011

2011 Budget for Board of Health Meeting
(Final Draft for Board of Health on 10/20/10)

County	2005	ASSESSED VALUATION			5 Year Avg.	POPULATION					5 Year Avg.	Val. %	Pop. %	Avg. %	County Base	Amount Needed	Total
		2006	2007	2008		2009	2005	2006	2007	2008							

Ferry																		
County Total:	391,041,282	419,751,293	532,644,147	522,349,600	483,754,227	7,400	7,400	7,550	7,800	7,510	10.41%	12.10%	11.26%	104,007	+	(15,604)	=	88,403
Pend Oreille																		
County Total:	794,927,541	892,013,460	1,012,572,606	1,208,873,845	1,284,207,071	12,200	12,200	12,600	12,900	12,420	22.35%	20.02%	21.18%	223,282	+	(29,363)	=	193,919
Stevens																		
County Total:	2,604,610,682	2,950,229,515	3,254,655,314	3,455,215,616	3,124,760,949	41,200	41,200	43,000	44,000	42,120	67.24%	67.88%	67.56%	671,824	+	(93,656)	=	578,168

Grand Total: 4,647,034,081

County Base Calculation
(assessed valuation only)

	5 Year Average	multiply by	County Base
Ferry County	483,754,227	0.000215	\$ 104,007
Pend Oreille County	1,038,518,905	0.000215	\$ 223,282
Stevens County	3,124,760,949	0.000215	\$ 671,824
Total:	<u>4,647,034,081</u>		<u>\$ 999,113</u>

See Column 17

County Base	2010	2011	Increase
Ferry County	96,380	104,007	7,627
Pend Oreille County	199,862	223,282	23,420
Stevens County	624,641	671,824	47,183
Total:	<u>920,883</u>	<u>999,113</u>	<u>78,230</u>

	2010	2011	Increase (Decrease)	%
Ferry County	88,381	88,403	22	0.02%
Pend Oreille County	185,109	193,919	8,810	4.76%
Stevens County	576,614	578,168	1,554	0.27%
Total:	<u>850,104</u>	<u>860,490</u>	<u>10,386</u>	<u>1.22%</u>

Fund Balance Use: 194,100

999,113 + (138,623) = 860,490

NORTHEAST TRI COUNTY HEALTH DISTRICT
Summary of Expenditures and Revenue
 2011 Budget for Board of Health Meeting
 (Final Draft for Board of Health on 10/20/10)

Expenses:		%	
Personnel		69.48%	1,676,100
Other		30.52%	736,110
		100.00%	<u>\$ 2,412,210</u>
TOTAL EXPENSES:			
Revenue:			
Licenses & Permits - EH	7.72%	186,250	
Indirect Federal Grants	20.64%	497,947	
State Grants	16.96%	409,103	
Local Government Assistance	4.29%	103,510	
TXIX (Fed. Fee for Service)	2.70%	65,010	
Subtotal:	52.31%	1,261,820	
Community Health Fees	2.02%	48,800	
EH Fees	0.80%	19,300	
Other Fees	1.15%	27,700	
Subtotal:	3.97%	95,800	
County:			
Ferry County	3.66%	88,403	
Pend Oreille County	8.04%	193,919	
Stevens County	23.97%	578,168	
Subtotal:	35.67%	860,490	
Fund Balance/Retained Earnings Use (Cash):	8.05%	194,100	
TOTAL REVENUE:	100.00%	<u>\$ 2,412,210</u>	

Northeast Tri County Health District
2011 Budget for Board of Health Meeting
(Final Draft for Board of Health on 10/20/10)
(Additional Detail of Expenses)

DESCRIPTION	AMOUNT
Salaries & Wages:	1,278,800
Benefits:	397,300
Office & Operating Supplies:	
Office	25,000
Office supplies (paper, forms, disks, appointment books, clips, pens, & etc.)	
Medical/Pharmacy/Vaccine	90,000
Other Operating Supplies (printing, toner, drums, film/prints, manuals/handbooks, pamphlets, materials, medical dictionary, & etc.)	21,000
Subtotal Office & Operating Supplies	136,000
Fuel Consumed:	20,000
Chevron, Exxonmobil, Shell, Busch, LDH, Texaco, Phillips (15 vehicles in fleet)	
Small Tools & Equipment:	30,000
File cabinets, chairs, & misc. tools	10,000
Computer Equipment update, & etc. (4 year rotation)	20,000
Professional Services:	
Health Officer (+ 1.50%)	41,022
Deputy Health Officer (+1.50%)	20,511
Legal & Auditing	24,200
Attorney	7,200
Auditor	17,000
Physicians & Facilities	1,000
Lab - Screens/paps	3,000
Contracted Services	90,400
Decade Support	7,500
Mitchell & McCormick	15,000
Ferry County Hospital - NP	4,400
Mary Sandall - nutri.	15,800
Interpretive Services	1,000
Tobacco Contractors (office v.)	9,000
Tobacco - American Lung Ass.	23,200
Tobacco Compliance Checks	2,500
ITEIP - CICC	1,000
Payor of last resort	6,500
Otis Elevator	4,500

Northeast Tri County Health District
2011 Budget for Board of Health Meeting
(Final Draft for Board of Health on 10/20/10)
(Additional Detail of Expenses)

DESCRIPTION	AMOUNT
Professional Services Continued:	
Janitorial	22,600
Holland Janitorial	9,800
Republic Office	4,400
Newport Office	6,000
Carpet/Window Cleaning	2,400
Computer Consulting	17,000
Other	1,527
Medicaid Elig.	827
EH-animal work & Misc.	700
Subtotal Professional Services	221,260
Communications:	
Telephone/Modems/Faxes	42,000
(Monthly services & long distance charges)	
AT&T L.D. & 1-800 #'s	4,000
Cellular Usage	1,000
Information Service/St. Co.	6,500
Internet Service (Xpress)	6,500
Qwest	9,500
TV of Republic - Internet	700
Verizon LD & Cell	13,800
Postage	15,000
Subtotal Communications	57,000
Travel:	
Meals, Lodging, Air fare, & etc.	15,000
Mileage	15,000
Subtotal Travel	30,000
Advertising:	8,000
Job advertising & program information	
Operating Rentals & Leases:	
Equipment	10,500
ABS/Richo (5 copiers)	7,500
Mail/meter machines	3,000
Office	78,850
Klondike (\$1,320/m)	15,840
L & S Investments	53,010
EH/Stevens Co.(\$833.33/m)	10,000

Northeast Tri County Health District
2011 Budget for Board of Health Meeting
(Final Draft for Board of Health on 10/20/10)
(Additional Detail of Expenses)

DESCRIPTION	AMOUNT
Operating Rentals & Leases Continued:	
PO Box & Other Rentals	1,300
Room Rentals & misc.	1,000
San Poil	300
Subtotal Operating Rentals & Leases	90,650
Insurance:	47,000
Health Officer/Malpractice	2,000
Deputy Health Officer/Malpractice	2,000
Enduris	43,000
Utilities:	28,200
Avista	14,000
Charter Communication	500
City of Colville	2,000
Ferry Co. PUD	2,600
Good Choice	1,600
Newport utilities	4,000
Excess Disposal	900
Shredding (Data Base Secure)	900
Stericycle	400
Sunshine Disposal & Recycling	1,300
Repairs & Maintenance:	
Vehicle	15,000
Tires, LOF, windshields, & etc.	
Building & Equipment	10,000
Lighting, heating/cooling, & misc.	
Subtotal Repairs & Maintenance	25,000
Miscellaneous	18,000
Registration Fees, Continuing Education Dues, Memberships, Subscriptions Lawn Care, Snow Removal	
Capital Outlays	25,000
Grand Total:	<u><u>\$ 2,412,210</u></u>

Salary/Benefits Worksheet Proposal for 2011
(Final Draft for Board of Health on 10/20/10)
(Additional Detail of Salaries and Benefits)

10/13/2010

Salary:

Per month (estimated payroll at 01/01/11):	\$ 104,902.21	
Year:	12	\$ 1,258,826.52
Proposed staff increase: (CPIWUS)	0.00%	-
Subtotal:		<u>\$ 1,258,826.52</u>
Extra time:	\$	10,000.00
Vacation/sick pay off:	\$	5,000.00
Salary schedule upkeep (step & level):	\$	5,000.00
Subtotal:	\$	<u>20,000.00</u>
Grand Total Salaries:		<u><u>\$ 1,278,826.52</u></u>

Benefits:

Medical Insurance:	(per employee)	\$ 550.00		
	(# of employees)	31		
	(per month)	<u>\$ 17,050.00</u>		
	(per year)	12	\$	204,600.00
Retirement (of gross):				
January - June	5.31%	\$ 33,952.84		
July - December	5.31%	<u>\$ 33,952.84</u>	\$	67,905.69
Social Security/Medicare (of gross):		7.65%	\$	97,830.23
Life Insurance:	(per employee)	\$ 6.00		
	(# of employees)	31		
	(per month)	<u>\$ 186.00</u>		
	(per year)	12	\$	2,232.00
L & I: (.12)	(per month)	\$ 515.00		
		12		
	(per year)	<u>\$ 6,180.00</u>		
	(anticipated rate increase)	0%		
		<u>\$ -</u>		
				6,180.00
VEBA Contribution:	(per employee)	\$ 50.00		
	(# of employees)	31		
	(per month)	<u>\$ 1,550.00</u>		
	(per year)	12	\$	18,600.00
Grand Total Benefits:			<u><u>\$ 397,347.92</u></u>	